

AETC POLICY ON EQUAL OPPORTUNITY

With the current volatile state of world affairs, service members' responsibilities have heightened in support of our nation's global objectives. Being the "first command," AETC plays a primary role in training the Air Force's future warfighters, both in how to perform their duties and how to do so as part of a team. This principle applies to the total force and can only be accomplished if each individual treats others with dignity and respect. This principle is universal and applies to everyone you come in contact with, both on and off duty. It is unwaiverable. We are the best trained, most technologically advanced military in the world; however, no mission can succeed without people. Unlawful discrimination detracts from the mission accomplishment and will not be tolerated. Commanders and supervisors at all levels are responsible for taking care of their people.

EACH MEMBER MUST:

Conduct all affairs free of discrimination based on race, color, religion, national origin, sex, and, in the case of civilian employees, age and disability.

Be intolerant of any activity or behavior that undermines human dignity or respect for others.

Take immediate action to eliminate inappropriate behavior, comments, and jokes.

Know discrimination and sexual harassment grievance channels and try to resolve issues at the lowest possible level.



**EQUAL OPPORTUNITY AND TREATMENT FOR ALL ...
OUR PEOPLE AND OUR MISSION ARE TOO
IMPORTANT FOR ANYTHING LESS!**


DONALD G. COOK
General, USAF
Commander